

# COMPLIANCELINE

Diversity & Inclusion Training Suite | A Program Built to Inspire Change



EDUCATE | MOTIVATE | INFLUENCE

An effective Diversity & Inclusion training program requires more than just rolling out one course, once a year. As a comprehensive approach to behavior-based training our **Diversity & Inclusion Training Suite** is built to inspire positive change within your organization through training on key concepts and inclusive actions.

Together, these 3 courses provide a solid foundation for supporting your D&I training and education initiatives.



### **Workplace Diversity, Inclusion and Sensitivity**

This 35-minute course explains racial identity and racism alongside core D&I concepts while providing practical steps to help employees choose inclusive actions, improve cultural competency, and address unconscious bias. The course further emphasizes the role civility and workplace sensitivity play in promoting a respectful culture.



### **Unconscious Bias**

This 20-minute course is focused on raising awareness of unconscious bias and provides suggestions to help employees reach a higher level of awareness so they are better able to prevent personal biases from affecting their actions at work. This course will train your staff to understand and manage their hidden biases and assumptions.



### **Microaggressions in the Workplace**

This 15-minute course explains microaggressions and the effect they can have on others. Employees learn to recognize and prevent verbal and nonverbal messages that contain hidden meanings based on unconscious bias and receive guidance for responding to microaggressions in a positive and effective manner.

Reinforcing your values and culture is fundamental to the success of your D&I training program, which is why all ComplianceLine courses can be fully customized with your branding, policies, and leadership message.

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